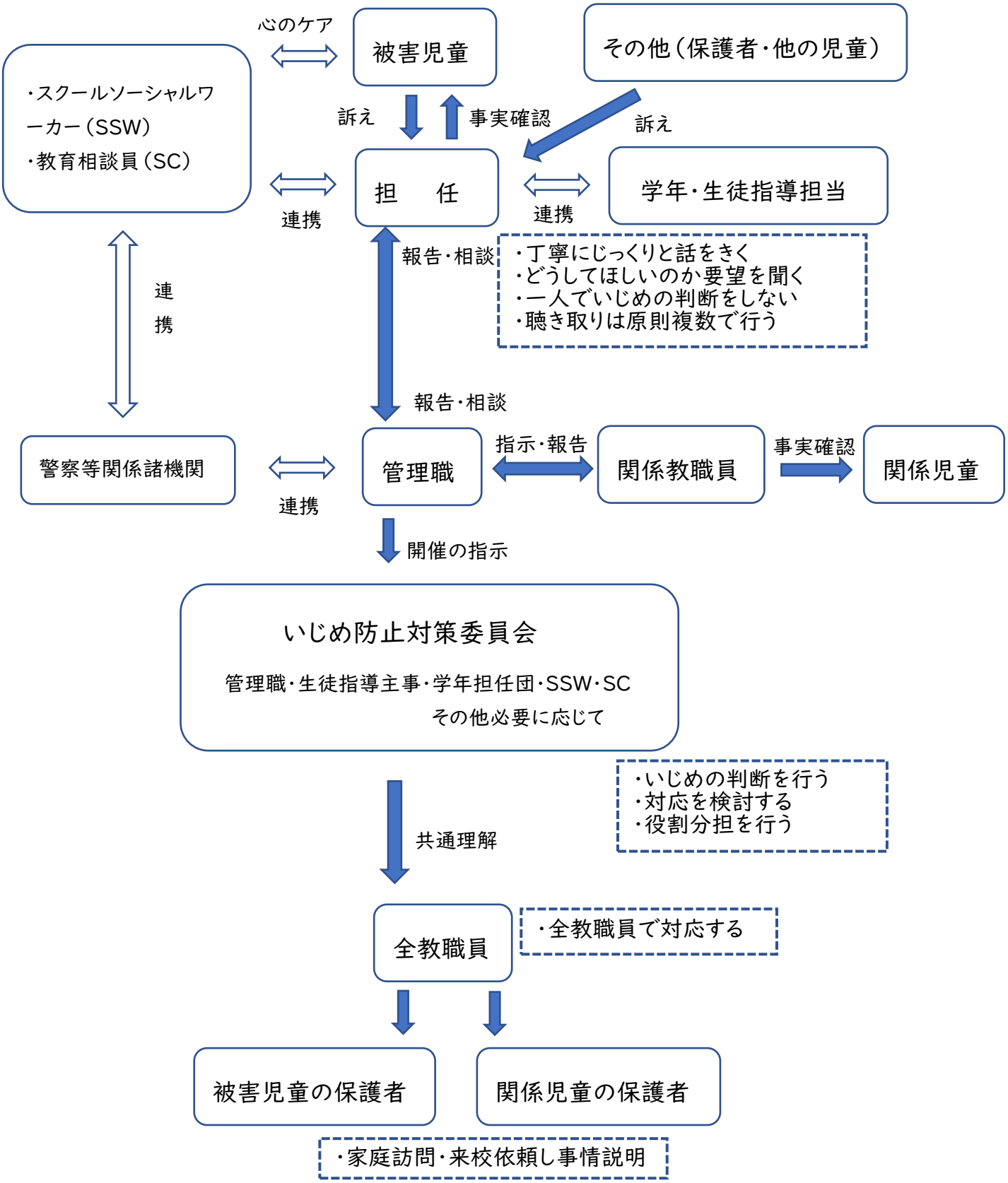【組織的な対応の流れ】　　別紙2